

Pwyllgor Adnoddau Dynol.

Human Resources Committee.

Agenda 29.11.2022

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| 1. Cyhoeddiadau y Cadeirydd. | Chairs announcements. |
| 2. Ymddiheuriadau am absenoldeb.
I dderbyn, ystyried a derbyn
Ymddiheuriadau am absenoldeb. | Apologies for absence.
To receive, consider and accept apologies for
absence. |
| 3. Datganiadau o Fuddiant.
I dderbyn unrhyw ddatganiadau o
fuddiant ar eitemau ar yr agenda. | Declaration of Interest.
To receive any known declarations of interest
in items on the agenda. |
| 5. Cofnodion.
I awdurdodi'r Cadeirydd i arwyddo cofnodion
yr cyfarfod blaenorol y Pwyllgor fel cofnod
cywir. | Minutes.
To authorise the Chair to sign the minutes of
the previous meeting of the Committee as a
correct record. |
| 6. Adroddiadau Clerc y Dref.
a) Dyfarniad cyflog NJC 2022/23
b) Cyngor Ynni ac Ymwybyddiaeth Tlodi
Tanwydd ar gyfer gweminar Argyfwng Costau
Byw. | Town Clerk Reports.
NJC pay award 2022/23.
Energy Advice and Fuel Poverty Awareness
for the Cost of Living Crisis webinar. |
| 7. Gohebiaeth.
Cyngor Dosbarth Stroud Polisi Gweithio
Hybrid.
Cadarnhad eu bod wedi rhannud eu polisi am
arweiniad.
Rhan B.
Gwahardd y cyhoedd a'r Wasg.
Yn rhinwedd Deddf Cyrff Cyhoeddus (Derbyn i
Gyfarfodydd) 1960, ni chaiff y wasg na'r
cyhoedd eu cynnwys yn y trafodaethau ar yr
eitem ganlynol ar y sail y byddai eu datgelu yn
niweidiol i fudd y cyhoedd oherwydd natur
gyfrinachol y busnes i'w drafod. | Correspondence.
Hybrid Working Policy Stroud District Council.
Confirmation that they had shared their
policy for guidance.

Part B.
Exclusion of Public and Press.
By virtue of the Public Bodies (Admission to
Meetings) Act 1960, the press and public are
excluded from discussions on the following
item on the basis that disclosure thereof
would be prejudicial to the public interest by
reason of the confidential nature of the
business to be transacted. |
| 8. Adroddiadau.
a) Broses arfarnu. | Reports.
Absence reporting. |

Adroddiadau a manylion ariannol.

Mae adroddiadau a manylion ariannol yn ddogfennau gwaith ac felly nid ydynt wedi'u cyfieithu.

Reports and financial details.

Reports and financial details are working documents and are therefore not translated.

REPORT AUTHOR: Town Clerk.
SUBJECT: NJC pay award 2022/23.
REPORT FOR: Decision.

1. Summary.

1.1 To implement the NJC pay award 2022/23.

2. Background.

2.1 Town Council staff are employed under the National Joint Council for Local Government Services (NJC) model contract and are remunerated in accordance with NJC salary scales.

2.2 The LTC1 post is remunerated at LC2 (29 -32) on the NJC salary scales and LTC 02 at LC1 (5 6).

3. NJC pay award 2022/23..

3.1 The National Association of Local Councils has been informed that the National Joint Council for Local Government Services (NJC) has agreed the new rates of pay applicable from 1 April 2022. In line with the new pay scales for clerks and other employees employed under the terms of the model contract the post within the Town Council will be remunerated as detailed below back dated to the 1 April 2022.

Post	SCP	£ per annum	£ per hour
LTC1	32	£38,296	£19.90
LTC 02	6	£21,968	£11.42

4. Recommendation.

4.1 That the salary awards detailed in the National Joint Council for Local Government Services pay scales be implemented from 1 April 2022 with the post LTC1 being remunerated at SCP 32 pro rata 32 hours per week and post LTC 02 on single salary point SCP 6 pro rata 21 hours per week.

5. Reasons for recommendation.

5.1 To ensure probity in the management of Town Councils Human Resources.